



Benefits, Payroll and Retirement Operations

If you are a Local 587 full-time or part-time employee, the following table shows the monthly premiums for your two retiree medical plans: KingCare<sup>SM</sup> (Regence BlueShield) and SmartCare Connect (Group Health). Premiums for 2015 and 2014 are shown so you can see how they compare year to year.

Medical plan	You	Spouse/domestic partner	Dependent child(ren)
KingCare <sup>SM</sup> Gold	2015 ▶ \$813.47	2015 ▶ \$813.47	2015 ▶ \$650.78
	<i>2014</i> ► \$691.95	2014 ▶ \$691.95	2014 ▶ \$553.55
KingCare <sup>SM</sup> Silver	2015 ▶ \$775.13	2015 ▶ \$775.13	2015 ▶ \$620.10
	<i>2014</i> ► \$659.33	2014 ▶ \$659.33	2014 ► \$527.46
KingCare <sup>SM</sup> Bronze	2015 ▶ \$756.21	2015 ▶ \$756.21	2015 ▶ \$604.96
	2014 ▶ \$643.23	2014 ▶ \$643.23	<i>2014</i> ► \$514.59
SmartCare Connect Gold	2015 ▶ \$550.06	2015 ▶ \$550.06	2015 ▶ \$440.05
	<i>2014</i> ► \$539.80	2014 ▶ \$539.80	<i>2014</i> ► \$431.85
SmartCare Connect Silver	2015 ▶ \$535.93	2015 ▶ \$535.93	2015 ▶ \$428.74
	2014 ▶ \$525.94	2014 ▶ \$525.94	2014 ▶ \$420.75
SmartCare Connect Bronze	2015 ▶ \$522.64	2015 ▶ \$522.64	2015 ▶ \$418.12
	2014 ▶ \$512.90	2014 ▶ \$512.90	2014 ▶ \$410.32

The following table shows the monthly premiums for your retiree dental plan. Premiums for 2015 and 2014 are shown so you can see how they compare year to year.

Retiree dental plan	You	Spouse/domestic partner	Dependent child(ren)
Delta Dental of Washington	2015 ▶ \$70.23	2015 ▶ \$70.23	2015 ▶ \$65.60
	2014 ▶ \$70.23	2014 ▶ \$70.23	2014 ▶ \$65.60

The following table shows the monthly premiums for your vision plan option. Premiums for 2015 and 2014 are shown so you can see how they compare year to year.

Vision plan	You	Spouse/domestic partner	Dependent child(ren)
Vision Service Plan	2015 ▶ \$12.70	2015 ▶ \$12.70	2015 ▶ \$10.16
	2014 ▶ \$12.70	2014 ▶ \$12.70	2014 ▶ \$10.16

The following table shows the monthly premiums for continuing participation in the Healthy Incentives<sup>SM</sup> program. Premiums for 2015 and 2014 are shown so you can see how they compare year to year.

Healthy Incentives <sup>SM</sup>	You	Spouse/domestic partner
Healthy Incentives <sup>SM</sup>	2015 ▶ \$5.34	2015 ▶ \$5.34
	2014 ▶ \$5.34	2014 ▶ \$5.34